



## Representative Council Agenda 2017-18

Date: August 28, 2017

Call to Order:

Adopt Agenda/Approve Minutes:

I. Introduce Imelda Rios-Windley and Susan Hansberry, ITT office staff

II. Executive Director's Report

- A. Sign contracts
- B. Site Rep responsibilities
- C. Rep manual training

III. President's Report

A. Health benefits

1. When sick leave is used up, provide HR with a doctor's note within FIVE DAYS for differential pay for your own illness.
2. Teledoc: Save receipt/record/confirmation email to justify absence for illness.
3. Disability Insurance through CTA's The Standard:  
[josh.hayes@standard.com](mailto:josh.hayes@standard.com) 909-674-2962
4. Planning family growth? Get The Standard's disability insurance before pregnancy!

B. Student shadowing: completely voluntary, no compensation

C. furniture/yoga ball replacement—Principals have money for this, not teachers.

D. Join your site's PTA/PTSA!

E. Site visits with Subway sandwiches

F. small group leaders meeting with Reps individually because Site Reps are the most important members of ITA!

G. Use your personal email, personal device, personal data or home wifi for all ITA and personal communications. Get all members to sign in to MailChimp <http://eepurl.com/bt7Lkv>

H. AB 1220: Bill requires 5 years probation. CTA opposed it, and it's now back in committee

I. TOY/EiT update

- J. Global Village Festival Saturday, 9/23 Seeking teachers to support ITA's booth!  
distributing flyers, shopping bags, "mood" pencils
- K. New Teacher Welcome Event Monday, October 16 for teachers in their first  
two years at IUSD.
- L. Pending Janus Supreme Court decision, loss of "fair share" fees
- M. Some of what ITA does for everyone in addition to salary negotiations
  - improving Staff Development
  - district surveys are now anonymous
  - improved dental and vision benefits
  - admin rating surveys
  - paid day to prepare before the start of school
  - elementary release days no longer on site
  - 40+ members attended statewide conferences last year to improve skills  
and earn salary credit
  - represent teachers on joint district committees

#### IV. Treasurer's Report

#### V. Joint Committee Reports

- A. BMB (Sorey, Kearney)
  - 1. Flexible Benefits account (Discovery Benefits)
  - 2. Re-enroll for insurance year 1/1/18-12/31/18
- B. Calendar (Sorey)
- C. Catastrophic Leave (Sorey)
- D. Finance (Seager)
- E. Irvine Education Employee Fund (Sorey)
- F. PAR (Sorey)
- G. Professional Growth (Perini)
- H. Safety (Seydewitz)

#### VI. ITA Committee Reports

- A. Budget (Gorman)
- B. Communications (Seydewitz)
- C. Community Outreach (Kearney)

D. CTA

1. Human Rights (Valerie)
2. Women's Issues (Seydewitz)
3. Ethnic Issues (Pang)
4. LGBTQ (Sheridan)
5. State Council (Perini, Seydewitz, Valerie)

E. LCAP (Sorey)

1. new committee
2. seeking interested participants

F. Member Engagement (Lucas)

G. Member Events (Perini)

H. Member Info (Pang)

I. Negotiations (Kearney)

1. update
2. will be seeking to add to the team

J. PAC (Pang, Gong)

K. Scholarship (Scholarship)

L. School Board (Kearney)

M. Special Ed

N. Vendor (Connerton)

VII. Old Business

VIII. New Business

- A. Approval of 2017-18 budget

IX. Small Groups

- A. Elementary: Does your site provide a release day for elementary testing LPA?
- B. How long did your staff meeting last on the first day?
- C. Was your teacher prep day respected?
- D. Small group leader collect personal emails from Reps and gather info about when they can meet outside of school
- E. Meet with your site's new teachers. If you have only 1, offer to come to our New Teacher Welcome Event with the new teacher. If you have more than one, host them for lunch in your room so they can get to know each other and arrange to attend the New Teacher Welcome event together.

## X. Pre-Adjourn

### Upcoming Dates:

Exec Board	Monday, 9/11
Rep Council	Monday, 10/9
BMB	Friday, Sept. 1
Irvine Global Village	Saturday, 9/23
New Teacher Welcome Event	Monday, 10/16, 3-6 pm
State Council	Friday, 10/20—Sunday, 10/22