Representative Council Minutes: February 24, 2020

I. Call to Order: 3:53pm

II. Adopt Agenda/Approve Minutes: Mel Hanley made a motion to adopt the agenda and approve the minutes. Donna O'Brian 2nd. Approved unanimously.

III. Guests

A. Eamonn O'Donovan, Assistant Supt of HR- next year approx. 400 more students will mean there will be 12-13 new teaching positions. April 1st last day to announce retirement or the $5,000. Currently 180 current temps. About 1/3 are in the temp status because they are holding the placement for a teacher who is out on leave. The other 2/3rd is funded through monies that aren't currently set up to be funded next year (as of March). The District tries to tell temps they are returning as early as possible. The District will try to get a spot at another site. Last year the vast majority were able to return to IUSD in 19-20. Temps should keep talking to their administrators for most current information. Temps must apply at a different site as an outside applicant. They are not the same as inside persons (i.e. transfers). HS and MS starts hiring in April. Elementary in May.

B. Candidates for NEA-RA from TEA and ITA- Supporting one another so that we each don't have to pay for delegates from thee Local's budget. 4, 7, 8, 12, 13, 15, 20, 21, 22, 28, 30, 31

IV. Executive Director's Report: Schools and Communities First petitions

V. President's Report

A. Mandarin charter appeal denied

B. Election for National Education Association Representative Assembly

1. voting for LOCAL delegates
2. voting for STATE delegates

C. CalSTRS Retiree info

1. CTA Orange Service Center
   Saturday, 4/25 10-noon
2. ITA office Monday, 4/27 at 3:45
3. Cal STRS office in Irvine: CalSTRS.org

D. Retiring this June? Notify the district by April 1 for $5000 stipend.
E. Excellence in Teaching Awards Event, Monday, May 18
1. Plan your site celebration now
2. Ticket allocation will be 12 per award winner, on sale March 1
waiting for info from Barclay regarding # of tix per purchase
3. Parking issues: Park at UHS and Uber/Lyft, purchase parking online
4. Reception at 4:30, ceremony starts at 5:30. (extra bar and more time than last year)
F. School Finance Measures on March 3 ballot
1. Capistrano USD, Measures I and H (depending on city)
2. Saddleback USD, Measure M
3. Tustin USD, Measure N
4. YES on Proposition 13, bonds for school facilities
5. **Andy Thorburn** for OCBE
G. Waiver days option; notify ITA by March 10
1. Need principal's approval and signature FIRST
2. No guarantee of compensation for extra day of work
3. Requires 75% of site's staff to pass
H. Administrator Rating Survey option
1. High level of participation to be valid
2. Ask your members whether they are interested
3. Let us know before April 10 how many administrators for whom you want to do rating surveys. (principals and assistant principals)
I. CTA Grant requests due March 31 TeacherDrivenChange.org

VI. Treasurer's Report
A. Current budget update
B. Questions and concerns

VII. Joint Committee Reports
A. BMB (Kearney, Sorey)
B. Calendar (Sorey)
1. adjustments made per suggestions to YR spring break: last week in March and first week in April
C. Catastrophic Leave (Sorey)
D. Irvine Education Employee Fund (Sorey)
E. PAR (Sorey)
F. Professional Growth

G. Safety (Seydewitz)

VIII. ITA Committee Reports

A. Budget (Gorman)

B. Communications

1. MailChimp to email all members
2. need updated email addresses for a few members
3. If you have members who did not receive an email, let me know and provide their email address. Missing about 75.

C. Community Outreach (Kearney)

D. Conferences (Pang)

Good Teaching Conference, March 13-15 in Garden Grove

E. CTA

1. Human Rights (Valerie)
2. Women's Issues (Seydewitz)
3. LGBTQ (Leys-Campeau)
4. **State Council Report** (Belcher, Bracken, Farris, Valerie)

F. Elections (Pang, Pilchman

1. NEA-RA Delegates
2. ITA Exec Board Representatives: 2 elementary, 1 high school, 1 middle school, 1 high school, 1 rep-at-large

G. Gen/SpEd Task Force (Bracken)

H. Member Engagement (Kearney)

1. Listening Tour report: Mari Perini and John Valerie

I. Member Info (Pang)

1. CTA's 403(b) Investment Program, Wednesday, March 4, 3:30
2. IUSD Employment Status: Temporary, Probationary, Permanent Monday, March 9, 3:45
3. CalSTRS Retirement: Monday, April 27, 3:45

J. Negotiations (Kearney)

K. PAC (Rubin)

L. Scholarship (Sorey)

Due March 13. MUST BE COMPLETE!

M. School Board (Kearney)

N. Vendor (Martelle)

IX. Raffle

X. Pre-Adjourn: Tracy Jank made a motion to adjourn the meeting. Megan Cruz 2nd. Approved unanimously.
Meeting adjourned at 5 :45pm
XI. Small Group
A. How to run elections
GET SIGNATURE **BEFORE** GIVING BALLOT
Signature page IN the ballot box. Extra ballots OUT of the box.
B. Questions and concerns

Upcoming Dates

Wednesday, March 4	CTA presentation about 403(b) retirement investment
Monday, March 9	IUSD Employment Status: Temporary, Probationary, Permanent
Friday, March 13	ITA Scholarship Applications Due
Fri-Sunday, March 13-15	CTA Good Teaching Conference, Garden Grove
Mon., March 16	Rep Council, Voting materials due
Wed., March 18	PAC meeting
Tues., March 31	Deadline for CTA grant requests: TeacherDrivenChange.org
Mon., April 6	Executive Board meeting
Fri., April 10	Deadline to request an Admin Rating Survey
Wed., April 22	Gen/SpEd Task Force meeting
Sat., April 25	CalSTRS meeting at Orange Service Center, 10 a.m.
Mon., April 27	STRS meeting at ITA office, 3:45
Mon., May 4	Retiree Celebration at Dave and Buster's!!
Wed., May 6	PAC meeting
Mon., May 18	Excellence in Teaching Awards, Barclay Theater, UCI