

ITA Statement for Racial Justice

“We must be the change we wish to see in the world.” – Mahatma Gandhi

The Executive Board of the Irvine Teachers Association commends and supports IUSD students and colleagues for their efforts to draw attention to the need to correct centuries of racial injustice. Further, we reject racism of all kinds throughout our society.

As fellow educators, we advocate that all colleagues, students, and neighbors defy racism and pursue all available opportunities to reverse injustice. These efforts include participating in IUSD programs including the Equal Opportunity Schools Program, Speak Up We Care, restorative justice, and more.

As individual educators, we also evaluate our curriculum, materials, and strategies to ensure we do everything possible to reflect and respect all students’ voices and perspectives. In this way, we help our students not only to understand the evils of racism to individuals and our society, but to work actively to correct racism.

To that end, ITA offers and funds opportunities for members to attend CTA workshops, trainings, and conferences, including the Ethnic Minorities Conference, the Human Rights Conference, and the LGBTQ Conference.

As members of the Executive Board, we challenge ourselves and our fellow members to do more than ever to provide access to the benefits of democracy for everyone.

Start now! Please sign up for CTA's webinar [Being An Anti-Racist Educator](#), June 23, 4-5 p.m. Facilitated by CTA's Equity Team, we will explore what being an anti-racist educator means, what it looks like, and how to deal with push-back and obstacles. Register at bit.ly/RSJ20200623.

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For more information and resources:

<https://www.cta.org/our-advocacy/social-justice/black-lives-matter>

<https://neaedjustice.org/wp-content/uploads/2018/11/Racial-Justice-in-Education.pdf>