

Tentative Agreement
between the
Irvine Unified School District
and the
Irvine Teachers Association

ARTICLE 17 - Compensation and Related Benefits

17.1 Salary Schedule


17.1.1 ~~Effective July 1, 2019, all elements of the current Salary Schedules shall be increased by 1.7%, paid on the March 31, 2020 pay warrant.~~

The salary schedule for the 2019-20 school year shall be the salary schedule for the 2020-21 school year.

~~Enhancements increases to stipends, summer school program rates, the share rate and the hourly rate shall be effective from April 1, 2020 upon ratification by both parties and shall not be retroactive.~~

~~In addition, bargaining unit members who are in regular paid status on March 31, 2020 shall receive a one-time 1% off-schedule payment calculated on the unit member's placement on the newly ratified 2019/20 salary schedule, to be paid in one (1) increment no later than the April 30 pay warrant.~~

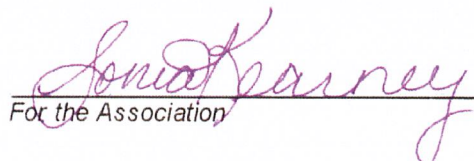
In addition, bargaining unit members who are in regular paid status shall receive a one-time 1.27% off-schedule payment based on the 2020-21 salary schedule. This will be paid on the May 31 pay warrant. The payment shall be made only to those in active employment with the District on May 1, 2021, and for those unit members who retired under STRS or PERS during the 2020-21 work year.



For the District

3/3/2021

Date



For the Association

3/3/2021

Date